



All Saints



Clifton Church of England

**Twenty Fourth Annual Report and Financial Statements
of the
Parochial Church Council**

(Registered Charity 1134667)

Year ended 31 December 2021

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Our Purpose

We are partners with God in the *missio Dei*, as such the whole Church is best seen as an instrument for that mission. It is for us to participate in the movement of God's love toward people. In this sense we are rooted in God's purposes to restore and heal creation.

The question for us is how best we translate this into our own context. Currently, we express our purpose, here at All Saints, in the following terms:

- To proclaim the catholic faith within the Church of England.
- To be a faithful and lively house of prayer, praise, teaching and sacrament.
- To respond generously to issues and needs at home and abroad.
- To be a church that is open and accessible to everyone, all day, every day.

This differs little, in overall terms, to the purpose as expressed nearly one hundred and fifty years ago at the foundation of the 'old church' within the developing tradition of catholic renewal and the Oxford Movement.

Last year, 2020, was challenging. In the early months, January and February, there was increasing and clear evidence of a global pandemic taking root that would impact all things. Not just locally, nor simply nationally but 'all things' around our globe. The year 2020 was a year of loss and lamentation; it was also a year of learning, in which we developed flexibility and adaptability to meet frequently changing needs and requirements.

This year, 2021, continued to be a year of significant disruption due to the pandemic. Also, as we have moved on from the social restrictions and guidance that have been developed and adopted to keep us safe, there has been some evidence of frustration and irritation with increased levels of isolation and anxiety across society. Running alongside all this there have been growing signs of international stress that often overflows into the national mood.

In many ways, this continues to be a painful reminder to us that whilst the purpose of the Church, and this church, remains constant, there are very significant changes in how we engage with the *missio Dei* to express the Gospel in a rapidly changing context.

Transforming Church, Together

During 2021 Bristol Diocese has embarked on a major strategic review, entitled 'Transforming Church, Together'. The initial outcomes have identified four areas of focus:

- To have a form of church in every community, and one to which all can belong
- To have people who worship God in every aspect of their lives, and throughout their whole lives
- For the diocese to be recognised as a powerful force for gospel change
- For the diocese to have sustainable finances

These outcomes have led to the led to much more considered work on eleven areas for activity:

- Ensure our forms of church best serve our communities
- Better support low-income communities
- Increase under 25's participation
- Deliver our racial justice commitments
and better include under-represented communities
- Build pathways into deep, lived-out Christian faith
- Develop our volunteer community
- Release our clergy and ensure their wellbeing
- Communicate and deliver positive change against injustice
- Deliver net zero
- Generate income
- Build partnerships for gospel change
- Better utilise our church properties

How these will impact on All Saints.....

This Diocesan Strategy is still in formation. During the latter part of 2022, and throughout 2023, we will have the opportunity to work with the more developed outcomes to see how they might help shape our thinking as a parish, and our relationship with neighbouring parishes and other denominations and Faith Communities, and in the Deanery.

**The Numbers:
Digital Presence and On-Line Worship
Attendance, Communicants and Occasional Offices**

This year, as with last year, has continued with the Covid impact upon numbers of worshippers attending church. It has also significantly reduced the number of Occasional Offices (Baptisms, Weddings and Funerals).

Normally we would describe ASC as having an eclectic congregation, of all ages, which is attracted from within the parish, all over Bristol and beyond. In some ways this has become more so. During 2021 we recorded worship and placed this on-line within our Facebook page and on our Website.

This has meant that we now have people ‘gathered’ for worship from a much wider geography than Bristol. It also means that the liturgy, music and word have become available to many who would otherwise be unable to attend church physically.

Attendance, Communicants and Occasional Offices

Table showing attendance figures between 2017 and 2021

	2017	2018	2019	2020	2021
Electoral roll	136	131	109	111	109
Resident	35	35	33	33	34
Normal Sunday:					
Adult	97	93	103	71	65
Under 16	16	11	12	5	6
Baptisms	7	3	10	5	2
Confirmations	8	0	0	0	0
Funerals (including memorial services)	12	4	4	4	2
Weddings	6	2	2	0	2

Table showing Communicant numbers between 2017 and 2021

	2017	2018	2019	2020	2021
Sunday	4316	4291	4079	2140	3361
Monday – Saturday	2480	2161	2042	903	919
Easter	163	203	225	2	142
Christmas	200	181	177	113	115
Total annual communicants*	7159	6836	6523	3158	4537

*Includes home communicants, but excludes funeral requiems.

Occasional Offices (Baptisms, Marriages and Funerals):

The Occasional Offices (baptisms, marriages and funerals) are important elements of our pastoral work and mission.

	2017	2018	2019	2020	2021
<i>Baptisms and confirmations</i>	15	3	10	5	2
<i>Weddings</i>	6	2	2	0	2
<i>Funerals and memorial services</i>	12	4	4	4	2

During the year a significant number of our worshipping community, and those connected with us, have moved into God's nearer presence.

These include:

Gary Hicks Andrew Notton Nancy Kwasnicki Tim Wilson

The Prince Philip, Duke of Edinburgh

Janet Cocks James Dalglish Lori Houlihan Stephen Stafford Philip Green

Peter Graham Connie Sir Roger Gifford Enci King Mark Stanojko Milenković

Maureen Turnbull

*Rest eternal grant them, O Lord,
and let light perpetual shine upon them.
(Ps 65)*

Resources – Finance Review

Planned Stewardship

Pledged giving via Standing Orders and Gift Aid giving via the white envelopes are the two main sources of income. In order for the PCC to manage its budget efficiently, it is important that as many as possible give on a regular and committed basis. Other Gift Aid donations are received by collections at various events including concerts and one-off donations.

Table showing summary of Stewardship Giving, Gift Aid and the Parish Share over seven years (**jt** indicates a joint husband and wife pledge)

	2017	2018	2019	2020	2021
Pledged givers	46+10jt	45+7jt	43+7jt	51+3jt	50+3jt
Regular Gift Aid envelope subscribers	11	11	14	25	7
Total Gift Aid subscribers	249	278	222	107	80
Parish Share paid	£60,000	£62,000	£64,000	£66,900	£66,900

Definition of ‘Stewardship’

Stewardship is defined as those who pledge through our Stewardship pledge scheme.

Paying through:

- Regular Standing order or gift aid envelope regardless of attendance
 - An attendance basis through gift aid envelopes
- Gift aid is an important aspect of stewardship and we are able to claim 25p for every £1 donated under the gift aid scheme.

Sources of Income

Our income is derived from the following sources (see accounts for details):

- Stewardship planned giving
- Open plate giving
- Gift Aid (Tax recovered is significant. In 2021 £12,500 was recovered)
- Parish room lettings
- Church lettings for concerts and other events
- All Saints Arts profits
- Ad hoc donations
- Grants from Trust funds
- Legacies

Following the relaxation of the Covid restrictions our income from Parish room lettings has increased during 2021 but not yet returned to the pre pandemic level.

Parish Share 2021

We have met the total sum agreed and pledged by the PCC in 2021 for the Parish Share - £66,900.

Resources - Building and Equipment

All Saints, including the War Memorial, is a Grade 2 Listed Building.

Generally

The church is at an advanced stage in planning a substantial project of improvement to its premises involving significant work on the Piper windows (an asset of internationally recognised artistic significance), a proposed new heating system and the reconfiguration of the atrium (see below). It is anticipated that these will be integrated to form a unified scheme designed to improve the experience of all those attending/visiting the church and at the same time to preserve its architectural heritage and to position it as a focal point for the local community. This fits neatly into the transformative agenda behind current diocesan thinking and is consistent with the long-standing mission of All Saints to 'take the inside out and bring the outside in.'

Exterior stonework of the St. Richard chapel

Cleaning works have been completed and signed off by the church architect.

The Roofs

Occasional leaking continues above the foundation stone through the apex fibreglass windows in the centre of the church and has been the subject of remedial work. This has been largely, but not completely, successful. A professional inspection will be undertaken when scaffolding is in place for the work necessary to protect the Piper windows (see below).

Lighting

The lighting in the atrium has been significantly upgraded following the grant of Archdeacon's permission. A new scheme for significantly upgrading the lighting in the sacristy has been approved by the DAC and will be put into effect when the faculty is received.

External space in front of the church entrance and the St. Richard chapel

Planning permission (including the approval of detailed drawings) and a faculty have been secured for a scheme for the improvement of these areas to make them safe, to provide for permanent accessible access and to replace the external noticeboards. Tenders are awaited and it is anticipated that this work will be completed in the summer of 2022.

John Piper windows

Planning permission and DAC approval, has been granted for a substantial scheme designed to conserve these major works of art. In January 2022, a quotation was received for the work which is open for acceptance for 9 months after which the work will be undertaken.

The church is planning a major fundraising project to defray some of the significant costs involved.

Heating

The existing boilers have been repaired and are now in working condition.

The church commissioned an options survey from Max Fordham consulting engineers to determine the most cost effective and environmentally friendly means of securing permanent improvements for the heating of the church. It was advised that it should, in conjunction with the reconfiguration of the atrium (see below), arrange for the installation of a PV array (over the main body of the church or on the eastern side of the cloisters), an air source heat pump (on the western side), and both double glazing and insulation of the atrium. All those elements are to be incorporated into the redesign.

Reconfiguration of the atrium.

A significant scheme has been designed by the church architect in conjunction with other consultants whom he has appointed for the reconstitution of the atrium to extend the available circulation area and to provide for a sacred garden space, an accessible toilet and level access to the church gardens. It is anticipated that this will constitute a substantial improvement to the life of the church and its place in the local community. It is anticipated that a planning application will be lodged in late May/early June 2022.

Trustees of All Saints Endowments

The Trustees provide and maintain the vicarage at 68 Pembroke Road, free of charge, which is acknowledged as a major contribution to the diocese.

The Trustees also own and maintain the major part of the gardens to the rear of the church. In addition, they maintain the lawns to the front of the church and the trees in Alma Vale Road which fall within the church boundary.

Most importantly the trustees have made significant financial contributions to ensure the upkeep of the fabric of the church paying, in particular, for the external repairs to the St Richard chapel masonry, agreeing to fund the work on the forecourts and indicating their intention to provide financial support for the substantial projects outlined above.

The PCC is extremely grateful to the trustees for their on-going support of key projects.

Administrative Information

THE PAROCHIAL CHURCH COUNCIL

The PCC of All Saints has duties defined in the Parochial Church Councils (Powers) Measure 1956 and is also responsible for co-operating with the Incumbent in promoting the whole work of the Church in the ecclesiastical parish.

PCC Membership 2020

Incumbent	Revd Charles Sutton
Associate Priests (Licensed)	Revd Wendy Bray Revd Paul Hawkins
Assistant Curate	Revd James Cannan
Churchwardens	Adam Chivers (Lay Vice Chairman) Annette Young
Secretary	Stephen O'Keefe
Treasurer	Eric Tyson

Elected Deanery Synod Representatives (three):

Liz Badman (to APCM 2020)
Brendan Biggs (to APCM 2020 – extended 2021)

Elected members:

Eric Tyson	(until APCM 2022)
Beth Davidge	(until APCM 2022)
John Davenport	(until APCM 2022)
Simon Davison	(until APCM 2022)
Stephen O'Keefe	(until APCM 2023)
Sister Teresa Mary CSC	(until APCM 2023)
Susan Perry	(until APCM 2024)
James Norman	(until APCM 2024)
Georgina Harford	(until APCM 2024)

Co-opted member (LLM Annually elected):

Liz Badman (until 2022)

General Synod Ex Officio Members

Brendan Biggs

The PCC meets at least 6 times a year. One third of the PCC constitutes a quorum.
The PCC, as now required by law, is registered as an independent charity.

Bank: Co-Operative Bank, PO Box 200, Skelmersdale, Lancashire
WN8 6NY

Independent Examiner: J. F. BALSHAW & CO, Chartered Accountants, 20 Old Kiln Lane,
Heaton, Bolton, BL1 5PD

PCC COMMITTEES AND THEIR RESPONSIBILITIES

The PCC has the following **Committees**:

Standing Committee (the only committee required by law):

Power to transact the business of the PCC between meetings, subject to any directions given by the council. In 2020 the members were the incumbent Revd Charles Sutton, Churchwardens Adam Chivers and Annette Young, Stephen O’Keefe (PCC Secretary) and Eric Tyson (PCC Treasurer) . The Standing Committee meets at least six times each year between meetings of the PCC, for which it sets the agenda.

Fabric Committee

Meets as required to manage, discuss and plan current and future projects related to the fabric of our buildings.

Stewardship Committee

Established from time to time to plan and implement stewardship renewal.

All Saints Arts

Responsible for organising musical and artistic events.

The PCC has the following **Action Groups**:

Social and Welcoming Committee (Hospitality)

Responsibilities include organising parish social events such as parish lunches, and entertaining/catering after festival Masses and the fostering of a welcoming environment.

Early Worship Group

Have taken responsibility for the planning, managing and (often) delivery of the growing Early Worship congregation.

Creating Connections

Responsible for exploring and creating opportunities for developing connections with the community. For example: ‘Friends Together Cafe’, the ‘Alma Vale Road Association of Independent Retailers’, business network and Summer/Christmas Community Drinks, and other similar activities.

In addition to these committees and groups there is a **Ministry Group** which is increasingly taking on the role of ‘Growth in Faith’, and a **Pastoral Visitors Group** focusing on matters of pastoral ministry.

Safeguarding and Child Protection Policy

Nominated Safeguarding and Child Protection Officer

The Nominated Persons for Safeguarding and Child Protection are Caroline Davenport and Stephen O’Keefe. They are responsible for driving the process within the church, providing advice to the PCC, acting as contacts for any Child Protection or Vulnerable Adults issues, and liaison with the Diocese.

Safeguarding Actions

Considerable progress has been made in **embedding child protection** throughout our church life. A new Safeguarding Policy has been approved by the PCC. The national system of CRB checks has been replaced with **Disclosure and Barring** and we continue to ensure that all procedures are followed to maintain the ongoing protection of children and vulnerable adults within our church community.

CONCLUSION OF ANNUAL REPORT AND INTRODUCTION TO FINANCIAL STATEMENTS

The Twenty Fourth Annual Report

This is the twenty fourth annual report prepared under the terms of the Charities Act 1993. We believe it gives a clear picture of the life of the Church at All Saints and the way in which the PCC has discharged its responsibilities.

The Financial Statement

The financial statements follow as part two of this document and are introduced by the Report of the Independent Examiner.

On behalf of the PCC –

The Reverend Charles Sutton, *Chairperson*

Adam Chivers, *Churchwarden*

Annette Young, *Churchwarden*

April 2022

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH
OF ALL SAINTS, CLIFTON**

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2021.

Respective responsibilities of PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA Date: 22nd March, 2022
Relevant professional qualification or body: ICAEW
Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD



PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
STATEMENT OF FINANCIAL ACTIVITIES							
For the year ended 31 December 2021							
	Note	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL 2021	Funds 2020
INCOMING RESOURCES							
Voluntary Income	2(a)	74822	25981	0		100803	121866
Activities for generating funds	2(b)	663	1504	0		2167	918
Income from investments	2(c)	11177	19037	3161		33375	32522
Income from church activities	2(d)	14618	383	0		15001	8476
Other incoming resources	2(e)	0	14574	0		14574	0
TOTAL INCOMING RESOURCES		101280	61479	3161	0	165920	163782
RESOURCES USED							
Grants	3(a)	4000	4915	0		8915	4918
Activities directly relating to the running costs of the church	3(b)	101853	58391	3299		163543	157752
Church management and administration	3(c)	6787	1098	0		7885	5309
Fund raising and publicity	3(d)	947	0	0		947	2300
Bank charges and loan interest	3(e)	5	0	0		5	0
Staff costs	4(a)	15675	0	0	0	15675	15067
TOTAL RESOURCES USED		129267	64404	3299	0	196970	185346
NET INCOMING/(OUTGOING) RESOURCES		-27987	-2925	-138	0	-31050	-21564
		-39164					
GAINS AND LOSSES ON INVESTMENTS							
Realised (Unrealised)		39288	107775	17895		164958	74102
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				2469	2469	1216
NET MOVEMENT IN FUNDS		-27863	104850	17757	2469	136377	53754
BALANCES BROUGHT FORWARD AT 1 JANUARY 2021 (2020)		365708	749476	124445	22381	1262010	1208256
Transfer to restricted funds							
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 (2020)		337845	854325	142202	24850	1398386	1262010

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment and Trust funds are funds, the capital of which must be maintained; only income arising from investment of the endowment and trust funds may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trust or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving receivable under covenant is recognised only when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross except in certain instances where.

funds raised through fundraising events are accounted for net.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON						
BALANCE SHEET AT 31 DECEMBER 2021						
		Note	2021	2020		
			£	£		
FIXED ASSETS						
	Investment assets	5	£ 1,312,183	£ 1,147,225		
	Property	6	£ -	£ -		
	Endowment Funds held by Diocese	7	£ 24,850	£ 22,381		
			<u>£ 1,337,033</u>	<u>£ 1,169,606</u>		
CURRENT ASSETS						
	Debtors	9	£ 29,606	£ 21,387		
	Short term deposits		£ 49,413	£ 56,038		
	Cash at Bank and in hand		£ 11,168	£ 24,555		
			<u>£ 90,187</u>	<u>£ 101,980</u>		
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
		10	£ 28,834	£ 9,576		
NET CURRENT ASSETS			£ 61,353	£ 92,404		
NET ASSETS			<u>£ 1,398,386</u>	<u>£ 1,262,010</u>		
FUNDS						
	Unrestricted	11	£ 377,009	£365,708		
	Restricted	12	£ 854,325	£749,476		
	Trust Funds	13	£ 142,202	£124,445		
	Endowment	7	£ 24,850	£22,381		
		8	<u>£ 1,398,386</u>	<u>£1,262,010</u>		

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

2 INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
					2021	2020
2(a) Voluntary Income						
Tax Recoverable Giving:						
Pledged Giving	47,949				47,949	43,375
Gift Aid Collections	2,406				2,406	5,039
Tax Recoverable	12,950				12,950	11,641
Collections (open plate)	3,444				3,444	2,808
Grants	296	15,163			15,459	51,191
Donations, appeals, etc.	7,777	5,885			13,662	6,876
Other		18			18	18
Missions		4,915			4,915	918
Legacies					0	0
	74,822	25,981	0	0	100,803	121,866
2(b) Activities for generating funds						
* Concert Income	648	647			1,295	870
Fund raising events		697			697	281
Festival Receipts	15				15	33
Traidcraft Income		160			160	-266
	663	1,504	0	0	2,167	918
2(c) Income from investments						
Dividends and interest including any reclaimed tax	11,177	19,037	3,161		33,375	32,522
	11,177	19,037	3,161	0	33,375	32,522
2(d) Income from church activities						
Magazines	0				0	2
Coffee	0				0	107
Church hall lettings etc	13,573				13,573	6,829
Social events	0				0	0
Deanery support		383			383	1,210
Fees	1,045				1,045	328
	14,618	383	0	0	15,001	8,476
2(e) Other ordinary incoming resources						
Insurance claims		14,574			14,574	0
	0	14,574	0	0	14,574	0
TOTAL INCOMING RESOURCES	101,280	61,479	3,161	0	165,920	163,782

*2(b) Note: Profits from events hosted by All Saints Arts should be split 50:50 between All Saints and the Lighting Fund. Minuted PCC meeting 17th January 2017 Item 9.

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2021

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2021	2020
	Church activities						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Unseen		2,000			2,000	162
	St Mungos		694			694	135
	Sisters of the Church		0			0	50
	Julian trust		619			619	0
	McMillan		195			195	
	Beloved		500			500	
	Church Overseas:						
	Water Aid		907			907	546
	USPG					0	25
	Church Societies:						
	5% Giving	4,000				4,000	4,000
		4,000	4,915	0	0	8,915	4,918
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	66,900				66,900	66,900
	clergy expenses	2,112				2,112	1,016
	lay ministry		0			0	166
	Church - expenses						
	Altar & Sanctuary	1,448				1,448	1,427
	Light & Heat	11,841				11,841	9,589
	Flow ers		564			564	101
	Water Rates	417				417	542
	General Expenses	810				810	245
	Music	0	2,628			2,628	2,455
	Church maintenance						
	Organ tuning & Repairs	710				710	1,174
	Cleaning	4,414				4,414	4,500
	Insurance	7,036				7,036	6,366
	Repairs	6,165	54,436			60,601	61,684
	Training/ Education		763	3,299		4,062	1,587
		101,853	58,391	3,299	0	163,543	157,752
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	3,221				3,221	2,395
	Stationery	450				450	419
	Postage	84				84	61
	Broadband & Telephone	1,087				1,087	496
	Computer & Website	1,281				1,281	1,081
	Sundries	164				164	111
	Wardens discretionary		289			289	0
	Audit	500				500	500
	Legal & Professional					0	0
	Social & Welcoming		809			809	246
		6,787	1,098	0	0	7,885	5,309

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2021

		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2021	2020
3(d)	Fund-raising and publicity	947				947	2,300
		947	0	0	0	947	2,300
3(e)	Bank charges and loan interest	5				5	0
		5	0	0	0	5	0
4	STAFF COSTS						
4(a)	Salary of organists	4,615				4,615	4,430
	Office Manager's wages	11,060				11,060	10,637
		15,675	0	0	0	15,675	15,067
	TOTAL RESOURCES USED	129,267	64,404	3,299	0	196,970	185,346
	During the year the PCC employed a Music Director and a Parish Office Manager. The Musical Director is a member of the PCC.						
5	FIXED ASSETS FOR USE BY THE PCC					2021	2020
	Investments					£	£
	Valuation as at 1 January 2021					1,147,225	1,073,123
	Investment at cost					0	0
	Adjustment to market value					164,958	74,102
	Valuation as at 31 December 2021					1,312,183	1,147,225
	Investment at cost (£903,000) comprises 56,108.07 shares in The CBF Church of England Investment Fund – Income Shares						
6	PROPERTY - LEGACY					2021	2020
	No property was owned by the PCC in 2021					£	£
						0	0
7	FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE					2021	2020
	Valuation at 31.12.21		Trust No			£	£
	All Saints with St John, Clifton		156			1,436	1,487
			178			293	293
			321			1,466	1,518
			5			859	890
			571			7,213	6,310
			688			656	574
	These funds are administered by the St John's Trust						
	All Saints with St John, Vaughan Trust						
			169			12,927	11,309
	This fund is administered by the Vaughan Trust						
	Total					24,850	22,381
8	ANALYSIS OF NET ASSETS BY FUND						
		Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL 2021	2020
	Fixed Assets	308,531	860,678	142,202	24,850	1,336,261	1,169,606
	Current Assets	61,353				61,353	80,593
	Current Debtors	13,538	16,068			29,606	21,387
	Current Liabilities	-6,413	-22,421			-28,834	-9,576
	Fund balance	377,009	854,325	142,202	24,850	1,398,386	1,262,010

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

For the year ended 31 December 2021

9	DEBTORS										2021	2020
											£	£
	Income tax recoverable										14,580	12,930
	Other										15,026	8,457
											<u>29,606</u>	<u>21,387</u>
10	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR											
	Accruals and deferred income											
	Heat & Light										1,169	2,313
	Missions										4,766	4,208
	Other creditors										<u>22,899</u>	<u>3,055</u>
											<u>28,834</u>	<u>9,576</u>
11	UNRESTRICTED FUNDS											
				Investment								
		B/fwd	Gains(losses)	Surplus (deficit)	Interest/ Div	Balance						
	General Reserve	365,708	39,288	-39,164	11,177	377,009						
	Transfer to restricted funds	0		0		0						
		<u>365,708</u>	<u>39,288</u>	<u>-39,164</u>	<u>11,177</u>	<u>377,009</u>						
*2(a)	Note: The PCC designated £500,000 of general funds to a Repair fund in respect of major works relating to the ongoing future of the building and the objectives of All Saints Clifton. The Fabric Committee have several major maintenance/ building projects for which additional funding and grants will be required. Minuted PCC meeting 2nd July 2019 Item 6											
12	RESTRICTED FUNDS											
		B/fwd	Expenditure	Receipts	Int/ Dividends	Gains/Loss	Balance					
	Madge Arnold Music Fund	55,995	0	0	1,422	8,052	65,470					
	Mervyn Stockwood Fund	65,565	-809	0	1,665	9,428	75,849					
	Organ	2,823	0	0	72	406	3,300					
	Lay Ministry	1,748	0	0	44	251	2,044					
	Deanery Expenses	1,836	-3,486	3,869	47	264	2,530					
	Discretionary fund	1,515	-289	0	38	218	1,482					
	Flower Fund	3,223	-564	448	82	464	3,653					
	Repair Fund	593,133	-54,436	29,783	15,066	85,293	668,838					
	Social & Events	689	0	0	17	99	805					
	Music Fund	15,098	-2,178	5,438	384	2,171	20,913					
	Organ Recital Fund	2,355	-450	697	60	339	3,001					
	St Johns School Bibles	0	-745	600	0	0	-145					
	Traidcraft	132	-1,048	1,208	3	19	314					
	Donations	5,363	-18	18	136	771	6,271					
		<u>749,476</u>	<u>-64,023</u>	<u>42,061</u>	<u>19,037</u>	<u>107,775</u>	<u>854,325</u>					

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON							
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)							
For the year ended 31 December 2021							
13	TRUST FUNDS (Trustees: Vicar and Churchwardens)						
		B/fwd	Gains (losses)	Expenditure	Interest/Div	Balance	
						C/fwd	
(a)	St John's National School	92,038	13,235	-3,299	2,338	104,312	
	Fund (see below)						
	Education Fund	32,406	4,660		823	37,889	
		124,445	17,895	-3,299	3,161	142,202	
13	Trust Funds notes:						
(a)	£66,982 was received in September 2000 being a transfer of funds from the St John's National School, Clifton which is no longer in use. A Trust fund has been created to receive the assets to be known as the St John's National School Religious Education Fund. The Vicar and Churchwardens have been appointed Trustees.						
	The terms of the Educational Endowment Order made September 1999 are that the trustees 'shall apply the income and may apply the capital thereof, for educational purposes related to the Parish of Clifton in connection with the provision of religious education in accordance with the tenets of the Church of England by means of a Sunday School or otherwise'.						
(b)	Interest accrued to the trust funds and not committed within the accounting year are transferred to restricted funds to be used in accordance with the terms of the trust.						



Bristol West Deanery Synod Report 2021 – 2022

Introduction

This has been a second year of continuing disruption and unforeseen changes within our local communities, across society and experienced on a global platform.

As with last year, and before reflecting upon this Deanery, Bristol West, we must mark our awareness of, and our heartfelt prayers for, all who have been impacted upon by the global pandemic. Those who have lost their lives, those who have died alone and those whose livelihoods have been irreparably taken away; those who have been bereaved, especially when unable to be with and alongside loved ones; those who have fallen ill to the virus and the many who suffer from the long-term health impact; those many whose mental health, sense of wellbeing and spiritual strength has been damaged; and our brothers and sisters in other parts of our world who, in their millions, are suffering now – without the benefit of the support we have had. Recognizing that in many parts of the world they are entering the first phase of Covid now and without our levels of support and care.

We are also aware of the work of health and social care professionals; researchers and scientists and teachers; key workers and all who maintain the fabric of society. For them we give thanks and offer our prayers. As we do for those whose responsibility it is to make decisions on behalf of communities, nations and humanity.

We should also remind ourselves that this year has, once again, continued to shine a spotlight upon local and global issues:

- ★ Racism and minority ethnic groupings
- ★ Relationship between wealth and health
- ★ Disjoints between health work and social care
- ★ Pandemics don't recognize national borders
- ★ Human impact on climate change
- ★ Fundamental importance of social interaction in human wellbeing

Each of us could add to this lengthy list. And in our moments of reflection, this does lead us to contemplate our response to Jesus' answer to the question "Which commandment is the most important of all?" (Matthew 22:37-40).

Key Covid changes during this year:

To remind ourselves of the context:

- 8 March '21 Schools reopen
- 12 April Non-Essential Retail reopens
- 29 March Outdoor Gatherings allowed
- 17 May Outdoor Gatherings up to 30 people
- 19 July Most legal limits on social gathering removed (Step 4)
- 8 December Move to Plan B Measures
- 27 January '22 Plan B Restrictions removed

“We must learn to live with Covid” Government Statement

Over the course of the year the changes in the restrictions and the advice provided by the Church of England allowed parishes and churches to continue to adapt the way we all ‘do church’. This includes the acts of worship and prayer, the way we keep our buildings open and in use and reshaping our place within community and communities.

There was a good deal of learning from the disruptions of the pandemic (see the Synod report 2020 – 2021) which continues to be put into practice. However, there were also a number of negative impacts that we are slowly coming to terms with – these are in addition to the unfortunate health consequences and increased deaths in relation to Covid.

These other impacts include reduced numbers attending church, a continuing sense of anxiety and reluctance to engage, reduced levels of income (both giving and rental/fee), reluctance to volunteer and feelings of impatience and frustration as the duration of impact lengthens.

‘Stop, Start and Continue’

However unfortunate, periods of significant disruption enable opportunities for reflection. Many parishes and groups have engaged in exercises to allow them to reflect on priorities and areas for attention and change. Many have used a method of looking to the future and asking questions about what has been and what needs to be – for the church to continue to live the Gospel and be a relevant agent within community.

The method of questioning what we need to 'stop' doing or new things that we need to 'start' doing, or indeed what we need to 'continue' to do (possibly in a different style) has provided a useful tool for many.

Deanery Synods in 2021 – 2022:

Inclusion and Representation

Deanery Synod on 18 May 2021 focused upon the issues associated with 'Inclusion and Representation'

The Meeting was held by Zoom

The Main Theme:

The Area Dean introduced the main topic for reflection and consideration during Synod. This was the exploration of the extent to which we are truly 'inclusive' or are open to others with the expectation that, over time, they increasingly conform to established norms.

- The extent to which specific issues such as racism, ethnic minorities, gender and sexuality, poverty and wealth, and political perspectives have, over the last months, drawn our attention to difference.
- Coronavirus has, for many, significantly increased the sense and reality of isolation. All of us have had some experience of the impact of human separation and many have suffered as a consequence.
- Transforming Church has identified a theme relating to the tension between inclusivity and the socialization of newcomers (making them one of us).
- Within parishes we are inclined to see group categorizations and not take an inclusive perspective:
- We can see differences between those who attend different services (the early morning 8.00am Vs the Parish act of worship for example). These differences also show in multiple benefices where we might attend something at 'our' church but not 'theirs'.
- To what extent do we see the 'users' of our facilities as part of 'us'. Does the understanding of the church community extend across the worshipping communities to recognise other groups (such as those who hire our space and plant).
- How much is the community in which the church building is located seen as part of what we are and actively engaged in our thinking about mission?
- To what extent do we enable our voice to be heard within the community, Deanery, Diocese and more widely?

Transforming Church Together

Deanery Synod on 20 October 2021 focused upon the issues associated with the values associated with the developing Diocesan Strategy.

The Meeting was held in person at Christ Church Clifton

The Main Theme: Introducing the Diocesan Values

Archdeacon Neil Warwick explained that Transforming Church. Together is the process by which the Diocese has recently developed its vision, including desk research, an online questionnaire, and workshops held on Zoom. There were over 1,200 responses to the questionnaire, and around 2,000 people attended the workshops. Particular effort had been made to listen to those not normally heard, including disabled people, BAME people, LGBTBI+ people and young people. An external consultancy assisted in examining the results of this engagement.

The values which have been identified in this process – together with associated behaviours, experience principles and benefits to our community – are as follows:

- **Openness** – we are loving and open to all, welcoming to everyone, embracing diverse needs, so that we have a long-term relationship with our community, based on acceptance and love for people as God made them.
- **Generosity** – we receive and give sincerely, giving our time and resources to share what we know of Jesus’ love, caring for people practically and spiritually, so that members of our community experience God’s love and have the opportunity to journey into faith if they so choose.
- **Creativity** – we co-operate with the work of the Spirit, being rooted in faith and responsive to the Spirit, in bold and joyful faith, work and worship, so that we have variety in our projects and worship styles, celebrating tradition and innovation to connect with God.
- **Bravery** – we are courageous with our voices and our actions, acknowledging and learning from our past and actively effecting positive change in the world, so that we are listened to and partnered with, and the collective voices and actions of our community help to bring about transformational change.

Net-Zero Carbon Proposal

Deanery Synod on 10 March 2022 focused upon shaping a motion to bring to Diocesan Synod to give the previously agreed Climate Emergency recognition a greater sense of urgency.

The Meeting was held in person at St Mary’s Almondsbury

The Main Theme: Agreement of the Net-Zero Motion to take to Diocesan Synod:

Rev Dr Andy Murray to move:

that this Synod recognises the need to take urgent and immediate action at a parish, diocese and national church level, in order to achieve the Church of England's NetZero Carbon targets by 2030. We affirm the national church and diocesan work currently underway regarding these targets. In addition, we commend the proposals outlined in the 'Bristol West Deanery NetZero Carbon (March 2022)' paper and we therefore call upon the Diocese of Bristol to formally consider the proposals and recommendations contained within the above paper with a view to identifying a programme of support targeted at parish level.

The Uganda Link

The essential platform for this is *'building relationships of wholeness across culture with Christ at the center'*. In short this is about 'relationship'; between Christians, across cultures, over geography and with, sometimes, differing views of this world. It is about learning from each other and providing mutual support. The Uganda Link is a feature of every Synod and the working life of our parishes in the Deanery.

Two key thoughts at this time:

- ★ The impact of the pandemic has been serious and challenging within the UK; in Uganda and many other parts of the world it is disastrous.
- ★ Additional impacts of the virus have been loss of education opportunity for young women (due to an increase in pregnancies) and an increase in domestic violence.

Diocesan Synod annual report (for inclusion in PCC Annual reports)

The Diocesan Synod, which is the primary, elected representative body drawn from across the Diocese of Bristol, met four times in 2021: in March, June and then following the elections for a new Synod in September and November. As well as hearing about and discussing a wide range of areas of the Church's work, it helps formulate and approve policy and the diocesan budget and debates important local and national issues affecting the Church.

Transforming Church Together

A large part of the Synod's work during 2021 was focussed on Transforming Church Together. In March the Synod took part in the consultation and engagement process that took place right across the Diocese. At its June meeting the early findings of that consultation process were shared with the Synod and members had the opportunity to reflect on these, feeding back their ideas which led into the development of the Vision, Purpose and Values. In November the Archdeacons led an activity introducing the Synod to the emerging strategic priorities.

Diocesan finances

The Synod's role approving the financial plans of the Diocesan Board of Finance was part of both the June and November meetings. In June Andrew Lucas, Chair of the Diocesan Board of Finance, presented the 2020 Annual Report and Financial Statements and updated the Synod about the performance of the organisation in strategic as well as financial terms.

In November, he presented the 2022 Budget for approval and Synod members participated in round table discussions to follow up any clarifying points and share views on the proposed budget.

Andrew reflected on the impact of the pandemic on the DBF's finances, long-term issues of affordability for the Diocese, the future impact of the new strategy and the strength of the DBF's balance sheet.

He also highlighted the tension between the desire to balance the budget and the need to invest in future ministry, with a large part of the projected deficit of £681k in 2022 being due our continuing commitment to investing in future ministry. With prayerful consideration, the Synod approved budgeted expenditure of £9.712m in 2022.

Other reports and discussions included:

The **Annual Safeguarding Report** in June, presented by Andy Wills, Independent Chair who spoke to synod about the considerable developments by the National Safeguarding Team following the publication of the report of the Independent Inquiry into Child Sexual Abuse (IICSA), and media attention on a number of issues.

As the **Creating Connections** strategy came to the end of its active period during the year and the Synod heard reports from some of the initiatives and projects which had been started to support it.

Bishop Lee recapped that **investing in curacies** was one of the main strategic choices under Creating Connections, which committed the Diocese to growing vocations to ordained ministry by 50%. This was in line with a national Church of England initiative in the light of the gap between ordinations and retirements. A 50% increase would largely meet overall stipendiary clergy deployment plans nationwide.

The Synod heard from Liz Townend (Diocesan Director of Education), who gave a presentation on education work in the Diocese and specifically the growth of **new church schools**.

Two years after Diocesan Synod declared a **climate emergency** in November 2019, Clare Fussell (Diocesan Environmental Officer) gave an update report to Diocesan Synod members on progress.